



Total Supply Solutions for Engineers

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Modern Slavery

Mettex has long been committed to the rights and well-being of the people who work for us and in our supply chain.

We recognise that modern forms of slavery can be very difficult to detect outside of our company.

In line with our own values, policies and processes, we operate a zero-tolerance approach to slavery and remain committed to tackling this type of human rights abuse through effective assessment of our supply chains.

Mettex benefits from having close, well established and stable trading relationships with a relatively small number of 1st tier suppliers in both our fastener and consumable product areas.

Products delivered to your company are usually made on our own vehicles therefore there is no slavery issue.

Our preferred carrier is Yodel and the link below is to their Modern Slavery policy:

<https://www.yodel.co.uk/modern-slavery-act>

Goods are principally sourced in the UK; however, some products are manufactured in the Far East.

We can risk assesses our supply chain by:

- Assessing the risk profile of individual countries based on the Global Slavery Index, together with the inherent profile risk associated with the manufacturing of the goods in that territory.
- Analysing the insights and expertise of specialist third parties
- Reviewing the extent to which types of employees may be more vulnerable than others due to cultural, economic or demographical reasons.
- Mettex has well-established, stable and long-standing working relationships with its key suppliers based in the Far East and has achieved full support to our approach.

We operate Whistleblowing Policy, aimed principally at our employees (included in our employee handbook) but also available to others working in our supply chains which allows the reporting of any wrongdoing and extends to human rights violations including modern slavery.

Any reporting will be fully investigated, and appropriate remedial actions taken.

We will work to increase awareness to our purchasing, warehouse and sales teams demonstrating our commitment to tackle this issue.

If you require any further information, please feel free to contact me.

A handwritten signature in black ink, appearing to read "Paul Berrington".

Paul Berrington
Director